## **Guide Questions:**

- 1. What are the unethical practices seen in Theranos which led to the fall of the company?
- 2. In light of the issues raised in the case, discuss whether it is a necessity for entrepreneurs to lie or stretch or twist the truth in order to acquire resources needed for firm survival and growth. Should startups be held to the same standards as we now hold the most mature public companies?
- 3. Explain the role of ethics and morality in business. Elaborate in the context of Theranos Inc.
- 4. With reference to Theranos, analyze the role of Corporate Governance in the long-term functioning of an organization.

The Inventor: Out for Blood in Silicon Valley

https://watchdocumentaries.com/the-inventor-out-for-blood-in-silicon-valley/

Theranos: Fraud And Deception In Silicon Valley https://www.youtube.com/watch?v=vIQtwv0dpY4

Theranos – Silicon Valley's Greatest Disaster <a href="https://www.youtube.com/watch?v=3CccfnRpPtM">https://www.youtube.com/watch?v=3CccfnRpPtM</a>

Erika Cheung: Blowing the Whistle on Theranos | Inspirefest 2019 https://www.youtube.com/watch?v=h7fAnxg7HZc

'The Dropout' Part 1: Where ex-Theranos CEO Elizabeth Holmes got her start <a href="https://www.youtube.com/watch?v=kG">https://www.youtube.com/watch?v=kG</a> F118ruOM&list=PLQOa26lW-ul84JAhO1qY4Fal9IE16wBvK

In His Own Words: The Theranos Whistleblower https://www.youtube.com/watch?v=9wf 2KYRPWQ

Spilling the Blood of a Silicon Valley Unicorn <a href="https://www.youtube.com/watch?v=YJx-cU9CKLI">https://www.youtube.com/watch?v=YJx-cU9CKLI</a>

Former Theranos CEO Elizabeth Holmes is pregnant, and is requesting her federal trial be delayed again

https://www.businessinsider.com/theranos-elizabeth-holmes-pregnant-trial-delay-request-2021-3

Theranos Aftershock – Lessons Learned & Regulatory/Investment Changes on the Horizon <a href="https://www.youtube.com/watch?v=T27bRljaxsM">https://www.youtube.com/watch?v=T27bRljaxsM</a>

U.S. v. Elizabeth Holmes, et al.

https://www.justice.gov/usao-ndca/us-v-elizabeth-holmes-et-al

Holmes and Balwani Indictment

https://www.justice.gov/usao-ndca/page/file/1135066/download